

Ludwig Merckle

Residence: Ulm

Year of birth: 1965

Nationality: German

Profession: Managing Director of Merckle Service GmbH (Ulm)

Member of the Supervisory Board since 2 June 1999

Career

since 2009	Managing Director of Merckle Service GmbH
2005 – 2009	Managing Director of VEM Vermögensverwaltung GmbH
1997 – 2005	Managing Director of Merckle GmbH, parent company of ratiopharm GmbH
1995 – 1997	Management Assistant at Merckle GmbH
1993 – 1994	Roland Berger Strategic Consulting

Education

Degree in Business Information Technology (Diplom-Wirtschaftsinformatiker), University of Mannheim

Membership in statutory supervisory boards of domestic companies

Companies controlled by Mr Ludwig Merckle and not listed on the stock exchange:

Kässbohrer Geländefahrzeug AG, Laupheim, Chairman

PHOENIX Pharma SE, Mannheim, Deputy Chairman

Membership of comparable domestic and foreign supervisory bodies of commercial enterprises

Company controlled by Mr Ludwig Merckle and not listed on the stock exchange:

PHOENIX Pharmahandel GmbH & Co KG, Mannheim

The Supervisory Board of PHOENIX Pharma SE and the Advisory Board of PHOENIX Pharmahandel GmbH & Co KG meet jointly.

Mr Ludwig Merckle has particular knowledge and experience in the use of accounting principles and internal control and risk management systems, in the auditing of financial statements and in sustainability reporting and its auditing. Mr Ludwig Merckle therefore meets the requirements of section 100 para. 5 of the German Stock Corporation Act for expertise in the areas of accounting and auditing.

Mr Ludwig Merckle holds a material interest in Heidelberg Materials AG within the meaning of recommendation C.13 of the German Corporate Governance Code. In addition, in financial year 2023, Heidelberg Materials AG provided services for PHOENIX Pharmahandel GmbH & Co KG, Mannheim, a company related to Mr Merckle, in the net amount of € 203,508.00 plus expenses in the net amount of € 2,077.00. Beyond this, there are no personal or business relationships between Mr Ludwig Merckle and the companies of the Heidelberg Materials Group or the executive bodies of Heidelberg Materials AG that an objectively judging shareholder would consider decisive for his election decision.

In the opinion of the shareholder representatives on the Supervisory Board, Mr Ludwig Merckle is independent within the meaning of recommendation C.6 of the German Corporate Governance Code. The Supervisory Board has taken into account the fact that Mr Ludwig Merckle has been a member of the Supervisory Board for more than twelve years. In the opinion of the Supervisory Board, this length of membership does not lead to a conflict of interest for Mr Ludwig Merckle, as his work in recent years has shown that this length of membership does not give rise to a conflict of interest.