

Voting Results – Annual General Meeting 2016 on 4 May 2016

HEIDELBERGCEMENT

Number of shares present: 74.11% of the registered share capital

Number of shares represented in total (shares present + absentee ballot): 74.11% of the registered share capital

Agenda item	Resolutions	Valid votes cast*	In % of registered share capital	For		Against		
2	Appropriation of the balance sheet profit	139,180,250	74.06%	138,959,129	99.84%	221,121	0.16%	approved
3	Approval of the Managing Board's actions							
a)	Dr. Bernd Scheifele	138,373,662	73.64%	137,333,173	99.25%	1,040,489	0.75%	approved
b)	Dr. Dominik von Achten	138,373,497	73.64%	137,332,958	99.25%	1,040,539	0.75%	approved
c)	Daniel Gauthier	138,373,512	73.64%	137,333,073	99.25%	1,040,439	0.75%	approved
d)	Andreas Kern	138,373,512	73.64%	137,333,073	99.25%	1,040,439	0.75%	approved
e)	Dr. Lorenz Näger	138,373,497	73.64%	137,333,058	99.25%	1,040,439	0.75%	approved
f)	Dr. Albert Scheuer	138,373,497	73.64%	137,333,058	99.25%	1,040,439	0.75%	approved
4	Approval of the Supervisory Board's actions							
a)	Fritz-Jürgen Heckmann	138,373,342	73.64%	134,989,936	97.55%	3,383,406	2.45%	approved
b)	Heinz Schmitt	138,373,417	73.64%	137,193,157	99.15%	1,180,260	0.85%	approved
c)	Josef Heumann	138,373,342	73.64%	137,193,082	99.15%	1,180,260	0.85%	approved
d)	Gabriele Kailing	138,373,417	73.64%	137,332,209	99.25%	1,041,208	0.75%	approved
e)	Hans Georg Kraut	138,373,417	73.64%	137,193,157	99.15%	1,180,260	0.85%	approved
f)	Ludwig Merckle	90,426,641	48.12%	86,246,676	95.38%	4,179,965	4.62%	approved
g)	Tobias Merckle	138,371,877	73.63%	135,078,813	97.62%	3,293,064	2.38%	approved
h)	Alan Murray	138,371,712	73.63%	137,329,941	99.25%	1,041,771	0.75%	approved
i)	Dr. Jürgen M. Schneider	138,371,952	73.63%	137,330,656	99.25%	1,041,296	0.75%	approved
j)	Werner Schraeder	138,371,737	73.63%	137,330,629	99.25%	1,041,108	0.75%	approved
k)	Frank-Dirk Steininger	138,371,787	73.63%	137,330,579	99.25%	1,041,208	0.75%	approved
l)	Prof. Dr. Marion Weissenberger-Eibl	138,371,452	73.63%	137,330,318	99.25%	1,041,134	0.75%	approved

Agenda item	Resolutions	Valid votes cast*	In % of registered share capital	For		Against		
5	Appointment of the auditor for the 2016 financial year	138,534,373	73.72%	136,139,675	98.27%	2,394,698	1.73%	approved
6	Authorisation to acquire own shares	139,037,080	73.99%	136,513,634	98.19%	2,523,446	1.81%	approved
7	Amendment of Article 10 of the Articles of Association (adoption of resolutions by the Supervisory Board)	139,194,622	74.07%	138,941,955	99.82%	252,667	0.18%	approved

* Equals the number of shares for which valid votes (including absentee ballot) have been cast.