Voting Results – Annual General Meeting 2018 on 9 May 2018

HEIDELBERGCEMENT

Number of shares present: 71.47% of the registered share capital Number of shares represented in total (shares present + absentee ballot): 72.79% of the registered share capital

Agenda item	Resolutions	Valid votes cast*	In % of registered share capital	For		Agains	Against	
2	Appropriation of the balance sheet profit	144,408,473	72.78%	144,354,393	99.96%	54,080	0.04%	approved
3	Approval of the Managing Board's actions							
a)	Dr. Bernd Scheifele	144,351,652	72.75%	144,272,916	99.95%	78,736	0.05%	approved
b)	Dr. Dominik von Achten	144,351,651	72.75%	144,272,874	99,95%	78,777	0.05%	approved
c)	Kevin Gluskie	144,351,651	72.75%	144,272,041	99.94%	79,610	0.06%	approved
d)	Hakan Gurdal	144,351,460	72.75%	144,271,452	99.94%	80,008	0.06%	approved
e)	Jon Morrish	144,351,460	72,75%	144,252,490	99.93%	98,970	0.07%	approved
f)	Dr. Lorenz Näger	144,351,625	72.75%	144,272,973	99.95%	78,652	0.05%	approved
g)	Dr. Albert Scheuer	144,351,651	72.75%	144,273,000	99.95%	78,651	0.05%	approved
4	Approval of the Supervisory Board's actions							
a)	Fritz-Jürgen Heckmann	144,351,396	72.75%	140,477,055	97.32%	3,874,341	2.68%	approved
b)	Heinz Schmitt	144,350,378	72.75%	143,733,083	99.57%	617,295	0.43%	approved
c)	Josef Heumann	144,351,396	72,75%	143,734,131	99.57%	617,265	0,43%	approved
d)	Gabriele Kailing	144,351,422	72.75%	143,733,648	99.57%	617,774	0.43%	approved
e)	Ludwig Merckle	93,720,183	47.23%	89,845,428	95.87%	3,874,755	4.13%	approved
f)	Tobias Merckle	144,350,386	72.75%	140,475,721	97.32%	3,874,665	2.68%	approved
g)	Alan James Murray	144,351,257	72.75%	144,324,415	99.98%	26,842	0.02%	approved
h)	Dr. Jürgen M. Schneider	144,350,397	72.75%	144,324,708	99,98%	25,689	0.02%	approved
i)	Werner Schraeder	144,350,396	72.75%	143,733,347	99.57%	617,049	0.43%	approved
j)	Frank-Dirk Steininger	144,350,396	72.75%	144,324,089	99.98%	26,307	0.02%	approved
k)	Margret Suckale	144,351,422	72.75%	144,324,282	99,98%	27,140	0.02%	approved
I)	Stephan Wehning	144,351,422	72.75%	143,733,841	99.57%	617,581	0.43%	approved
m)	Prof. Dr. Marion Weissenberger-Eibl	144,351,422	72.75%	144,325,498	99.98%	25,924	0.02%	approved

Agenda item	Resolutions	Valid votes cast*	In % of registered share capital	For		Against		
5	Appointment of the auditor for the 2018 financial year	144,281,804	72.72%	137,378,791	95.22%	6,903,013	4.78%	approved
6	Special election of Supervisory Board members	144,417,407	72.78%	144,367,757	99.97%	49,650	0.03%	approved
7	Granting of a new authorisation to issue warrant bonds or convertible bonds, profit participation rights or participating bonds and to exclude the subscription right in respect of such warrant bonds or convertible bonds, profit participation rights or participating bonds, as well as the creation of a new Conditional Capital 2018 and the corresponding amendment of the Articles of Association	138,590,229	69.85%	126,831,559	91.52%	11,758,670	8.48%	approved

* Equals the number of shares for which valid votes (including absentee ballot) have been cast.